

## LAMPIRAN A

### MATLAMAT PENDIDIKAN INSTITUSI INSTITUTION EDUCATIONAL GOAL, (IEG)

Matlamat Pendidikan USM ini adalah bertunjang pada Agenda HEBAT yang berhasrat melahirkan graduan yang holistik, berjiwa usahawan, seimbang, articulate dan pemikir bagi menyumbang kepada kesejahteraan masyarakat serta memenuhi keperluan negara dan global.

Matlamat Pendidikan USM adalah **bagi melahirkan siswazah yang berupaya:**

Penyataan IEG	Elemen HEBAT
IEG1 Mempamerkan pengetahuan dan kemahiran khususnya dalam bidang profesional mereka dengan pemikiran global menggunakan pendekatan pemikiran kritis dan penyelesaian masalah. <i>Demonstrate knowledge and skills, especially in their professional discipline with global mindset using critical thinking and problem-solving</i>	Pemikir <i>Thinking</i>
IEG2 Memperlihatkan atribut yang seimbang antara nilai dan sikap altruistik, etika dan profesionalisme, pemikiran saintifik, seni dan kemanusiaan ke arah pembangunan negara bangsa yang baik <i>Exhibit balanced attributes of altruistic values and attitudes, ethics and professionalism, scientific thinking, arts and humanity toward good citizenry and nation building</i>	Seimbang <i>Balanced</i>
IEG3 Menunjukkan kemahiran dan pemikiran sosio-keusahawanan, berupaya menyumbang kepada kesejahteraan masyarakat dalam merapatkan ketidaksamaan dan meningkatkan kelestarian. <i>Demonstrate socio-entrepreneurial skills and mindset, capable of contributing to the wellbeing of society in bridging inequality and enhancing sustainability</i>	Berminda keusahawanan <i>Entrepreneurial</i>
IEG4 Berkomunikasi dengan berkesan dan yakin merangkumi intra- dan interdisiplin, masyarakat dan teknologi. <i>Communicate effectively and with confidence, encompassing intra-and inter-disciplines, society and technology</i>	Articulate <i>Articulate</i>
IEG5 Mempamerkan kepemimpinan, kemahiran kerja berpasukan dan mengamalkan pembelajaran sepanjang hayat, khususnya dalam bidang profesional mereka. <i>Demonstrate leadership, teamwork skills and practice lifelong learning, especially in their professional discipline</i>	Holistik <i>Holistic</i>

**Pemetaan IEG, Elemen dan Atribut HEBAT dan 11 PLO USM**

		<b>HEBAT Element</b>	<b>HEBAT Attributes</b>	<b>USM 11 PLO domains (Dominant)</b>	
IEG1	<i>Demonstrate knowledge and skills, especially in their professional discipline with global mindset using critical thinking and problem-solving</i>	Thinking	<ul style="list-style-type: none"> <li>• Critical Thinking</li> <li>• Problem Solving</li> <li>• Global mindset</li> </ul>	PLO1	Knowledge & Understanding
				PLO2	Practical Skills
				PLO3	Cognitive Skills
				PLO11	Numeracy Skills
IEG2	<i>Exhibit balanced attributes of altruistic values and attitudes, ethics and professionalism, scientific thinking, arts and humanity toward good citizenry and nation building</i>	Balanced	<ul style="list-style-type: none"> <li>• Value &amp; Attitude</li> <li>• Ethics &amp; Professionalism</li> <li>• Scientific Thinking</li> <li>• Arts &amp; Humanity</li> </ul>	PLO2	Practical Skills
				PLO3	Cognitive Skills
				PLO6	Ethics and Professionalism
				PLO10	Digital Skills
IEG3	<i>Demonstrate socio-entrepreneurial skills and mindset, capable of contributing to the wellbeing of society in bridging inequality and enhancing sustainability</i>	Entrepreneurial	<ul style="list-style-type: none"> <li>• Entrepreneurial Skills &amp; Mindset</li> </ul>	PLO8	Entrepreneurial Skills
IEG4	<i>Communicate effectively and with confidence, encompassing intra-and inter-disciplines, society and technology</i>	Articulate	<ul style="list-style-type: none"> <li>• Communication &amp; Confidence</li> </ul>	PLO4	Communication Skills
				PLO5	Interpersonal Skills
IEG5	<i>Demonstrate leadership, teamwork skills and practice lifelong learning, especially in their professional discipline</i>	Holistic	<ul style="list-style-type: none"> <li>• Leadership</li> <li>• Teamwork</li> <li>• Lifelong learning</li> </ul>	PLO7	Personal Skills
				PLO9	Leadership, Autonomy and Responsibility

LAMPIRAN B

**PEMETAAN MATLAMAT PENDIDIKAN INSTITUSI VS. OBJEKTIF PENDIDIKAN PROGRAM (PEO)**  
**&**  
**MATLAMAT PENDIDIKAN INSTITUSI VS. HASIL PEMBELAJARAN PROGRAM (PLO)**

**PROGRAM: SARJANA MUDA KERJA SOSIAL (KEPUJIAN)**

**PTJ: PUSAT PENGAJIAN SAINS KEMASYARAKATAN**

**a) Pemetaan PEO - IEG**

PEO	PEO statement	THINKER (T)	BALANCED (B)	ENTREPRENEURIAL (E)	ARTICULATE (A)	HOLISTIC (H)
		IEG1	IEG2	IEG3	IEG4	IEG5
PEO1	Meet the human need to be responsive to a wide range of social issues within the context of a caring society.	✓	✓			
PEO2	Produce social work graduates who have motivation, competencies, and commitments in social work Practice.	✓	✓		✓	
PEO3	Expand and enhance student knowledge while providing students with the skills to perform social service.		✓		✓	✓
PEO4	Provide more trained and professional social work graduates to the needs of governmental, on governmental, industrial and private sectors.			✓		✓
PEO5	Offer elective courses in a variety of areas to encourage specific social work practices and be responsive to current social changes in society.	✓	✓		✓	
PEO6	Enhance research that can expand social work knowledge and assist countries in formulating social service policies.	✓	✓			

## Pemetaan PLO - IEG

PLO	MQF 2.0 DOMAIN	PROGRAM LEARNING OUTCOMES, PLO	IEG ELEMENT	
PLO1	Knowledge and Understanding	Theoretical and practical mastery of the field of social work.	IEG1	THINKER
PLO2	Practical skills	Demonstrate practical and technical skills through critical thinking that leads to problem solving.	IEG1 IEG2	THINKER BALANCED
PLO3	Cognitive skills	Develop scientific thinking skills in order to provide effective social work intervention processes.	IEG1 IEG2	THINKER BALANCED
PLO4	Communication Skills	Demonstrate a variety of communication skills learned in an effective intervention process.	IEG4	ARTICULATE
PLO5	Interpersonal Skills	Work in a group to complete tasks and solve problems.	IEG4	ARTICULATE
PLO6	Ethics and Professionalism	Apply professional ethics and values in the delivery of social work services to a variety of clientele.	IEG2	BALANCED
PLO7	Personal Skills	Practicing various personal skills in the implementation of the social work intervention process, as well as lifelong learning.	IEG5	HOLISTIC
PLO8	Entrepreneurial skills	Organize various resources in entrepreneurial activities to improve the social functionality of the target group.	IEG3	ENTREPRENEURIAL
PLO9	Leadership, autonomy & responsibility	Demonstrate leadership qualities in the process of social work intervention with various target groups.	IEG5	HOLISTIC
PLO10	Digital Skills	Use information technology in various field of social work.	IEG2	BALANCED
PLO11	Numeracy Skills	Analyze data efficiently for the purposes of research and practise in the field of social work.	IEG1	THINKER